Employee Role	Step	Wage	26-27 Base Hrs	Median Wage Adjustment	Proposed 26-27 Wage	26-27 Current Annual Pay	26-27 Proposed Annual Pay	Proposed Difference
Acounting Clerk	5	$ 36.20	2080	-9.40%	$ 39.10	$ 75,296.00	$ 81,319.68	$ 6,023.68
Athletic Grounds Worker	8	$ 26.64	2080	20.11%	$ 34.56	$ 55,411.20	$ 71,878.74	$ 16,467.54
Bus Driver	11	$ 35.90	920	0%	$ 38.77	$ 33,028.00	$ 35,670.24	$ 2,642.24
Bus Driver	11	$ 34.90	920	0%	$ 37.69	$ 32,108.00	$ 34,676.64	$ 2,568.64
Bus Driver	10	$ 33.88	920	0%	$ 36.59	$ 31,169.60	$ 33,663.17	$ 2,493.57
Bus Driver	9	$ 32.89	920	0%	$ 35.52	$ 30,258.80	$ 32,679.50	$ 2,420.70
Bus Driver	8	$ 31.93	920	0%	$ 34.48	$ 29,375.60	$ 31,725.65	$ 2,350.05
Bus Driver	5	$ 29.22	920	0%	$ 31.56	$ 26,882.40	$ 29,032.99	$ 2,150.59
Bus Driver	4	$ 28.37	920	0%	$ 30.64	$ 26,100.40	$ 28,188.43	$ 2,088.03
Bus Driver	2	$ 26.74	920	0%	$ 28.88	$ 24,600.80	$ 26,568.86	$ 1,968.06
Bus Driver- relief	10	$ 33.88	920	7.65%	$ 39.39	$ 31,169.60	$ 36,238.40	$ 5,068.80
Bus Driver- relief	6	$ 30.10	920	7.65%	$ 34.99	$ 27,692.00	$ 32,195.27	$ 4,503.27
Bus Driver- relief	5	$ 29.22	920	7.65%	$ 33.97	$ 26,882.40	$ 31,254.02	$ 4,371.62
Campus Safety Monitor	10	$ 25.11	1528	23.17%	$ 33.40	$ 38,368.08	$ 51,038.60	$ 12,670.52
Certified Nursing Assistant	10	$ 33.76	1353	20.53%	$ 43.95	$ 45,677.28	$ 59,459.21	$ 13,781.93
College & Career Readiness Coordinator	9	$ 30.14	1300	5.37%	$ 34.30	$ 39,182.00	$ 44,588.96	$ 5,406.96
Cook	11	$ 24.64	898	7.83%	$ 28.69	$ 22,126.72	$ 25,767.98	$ 3,641.26
Cook	11	$ 24.64	775	7.83%	$ 28.69	$ 19,096.00	$ 22,238.51	$ 3,142.51
Cook	7	$ 21.88	1268	7.83%	$ 25.48	$ 27,743.84	$ 32,309.48	$ 4,565.64
Cook	6	$ 21.24	775	7.83%	$ 24.74	$ 16,461.00	$ 19,169.89	$ 2,708.89
Cook	4	$ 20.02	1267	7.83%	$ 23.31	$ 25,365.34	$ 29,539.56	$ 4,174.22
Cook	3	$ 19.44	775	7.83%	$ 22.64	$ 15,066.00	$ 17,545.32	$ 2,479.32
Cook	2	$ 18.87	1152	7.83%	$ 21.98	$ 21,738.24	$ 25,315.57	$ 3,577.33
Custodian I	11	$ 30.14	2080	2.78%	$ 33.46	$ 62,691.20	$ 69,588.74	$ 6,897.54
Custodian I	10	$ 29.26	2080	2.78%	$ 32.48	$ 60,860.80	$ 67,556.95	$ 6,696.15
Custodian I	8	$ 27.58	2080	2.78%	$ 30.61	$ 57,366.40	$ 63,678.08	$ 6,311.68
Custodian I	5	$ 25.24	2080	2.78%	$ 28.02	$ 52,499.20	$ 58,275.37	$ 5,776.17
Custodian I	5	$ 25.24	1897	2.78%	$ 28.02	$ 47,880.28	$ 53,148.26	$ 5,267.98
Custodian I	5	$ 25.24	1300	2.78%	$ 28.02	$ 32,812.00	$ 36,422.11	$ 3,610.11
Custodian I	3	$ 23.79	2080	2.78%	$ 26.41	$ 49,483.20	$ 54,927.54	$ 5,444.34
Custodian I	3	$ 23.79	1040	2.78%	$ 26.41	$ 24,741.60	$ 27,463.77	$ 2,722.17
Custodian II	11	$ 31.35	2080	6.35%	$ 36.01	$ 65,208.00	$ 74,896.60	$ 9,688.60
Custodian II	8	$ 28.69	2080	6.35%	$ 32.95	$ 59,675.20	$ 68,541.74	$ 8,866.54
Data Specialist	11	$ 52.50	2080	-13.23%	$ 56.70	$ 109,200.00	$ 117,936.00	$ 8,736.00
Dispatch/Driver	11	$ 37.04	1472	20.47%	$ 48.19	$ 54,522.88	$ 70,938.41	$ 16,415.53
Driver/Trainer	11	$ 35.60	920	2.51%	$ 39.41	$ 32,752.00	$ 36,260.00	$ 3,508.00
Driver/Trainer	9	$ 32.89	920	2.51%	$ 36.41	$ 30,258.80	$ 33,499.76	$ 3,240.96
Driver/Trainer	6	$ 30.10	920	2.51%	$ 33.32	$ 27,692.00	$ 30,658.03	$ 2,966.03
Grounds	4	$ 23.67	2080	9.43%	$ 27.97	$ 49,233.60	$ 58,186.43	$ 8,952.83
IT Help Desk	10	$ 32.76	2080	16.71%	$ 41.29	$ 68,140.80	$ 85,889.30	$ 17,748.50
IT Help Desk	7	$ 29.98	2080	16.71%	$ 37.79	$ 62,358.40	$ 78,600.77	$ 16,242.37
IT Help Desk	6	$ 29.11	2080	16.71%	$ 36.69	$ 60,548.80	$ 76,319.82	$ 15,771.02

Employee Role	Step	Wage	26-27 Base Hrs	Median Wage Adjustment	Proposed 26-27 Wage	26-27 Current Annual Pay	26-27 Proposed Annual Pay	Proposed Difference
Lead Cook	11	$ 26.90	1268	16.94%	$ 33.97	$ 34,109.20	$ 43,078.28	$ 8,969.08
Lead Cook	6	$ 23.20	1267	16.94%	$ 29.30	$ 29,394.40	$ 37,123.72	$ 7,729.32
Lead Cook	5	$ 22.52	1267	16.94%	$ 28.44	$ 28,532.84	$ 36,035.61	$ 7,502.77
Lead Cook Dist	9	$ 28.52	1344	10.42%	$ 34.01	$ 38,330.88	$ 45,710.95	$ 7,380.07
Lead Maintenance & Grounds	2	$ 40.46	2080	-16%	$ 43.70	$ 84,156.80	$ 90,889.34	$ 6,732.54
Lunch/Recess Monitor	10	$ 22.09	619	20.73%	$ 28.80	$ 13,673.71	$ 17,828.93	$ 4,155.22
Lunch/Recess Monitor	8	$ 20.83	619	20.73%	$ 27.16	$ 12,893.77	$ 16,811.98	$ 3,918.21
Lunch/Recess Monitor	7	$ 20.22	619	20.73%	$ 26.36	$ 12,516.18	$ 16,319.65	$ 3,803.47
Lunch/Recess Monitor	6	$ 19.63	619	20.73%	$ 25.60	$ 12,150.97	$ 15,843.46	$ 3,692.49
Lunch/Recess Monitor	5	$ 19.06	619	20.73%	$ 24.85	$ 11,798.14	$ 15,383.41	$ 3,585.27
Lunch/Recess Monitor	4	$ 18.50	619	20.73%	$ 24.12	$ 11,451.50	$ 14,931.43	$ 3,479.93
Lunch/Recess Monitor	3	$ 17.98	619	20.73%	$ 23.44	$ 11,129.62	$ 14,511.73	$ 3,382.11
Lunch/Recess Monitor	3	$ 17.96	619	20.73%	$ 23.42	$ 11,117.24	$ 14,495.59	$ 3,378.35
Maintenance	11	$ 30.91	2080	16.56%	$ 38.91	$ 64,292.80	$ 80,934.86	$ 16,642.06
Mechanic- Lead	6	$ 45.54	2080	-12.20%	$ 49.18	$ 94,723.20	$ 102,301.06	$ 7,577.86
Mechcanic	5	$ 31.03	2080	10.22%	$ 36.94	$ 64,542.40	$ 76,829.72	$ 12,287.32
Multimedia Videographer Specialist	9	$ 49.55	2080	-21.02	$ 53.51	$ 103,064.00	$ 111,309.12	$ 8,245.12
Paraeducator	11	$ 27.89	1330	8.44%	$ 32.66	$ 37,093.70	$ 43,442.36	$ 6,348.66
Paraeducator	11	$ 27.59	1330	8.44%	$ 32.31	$ 36,694.70	$ 42,975.07	$ 6,280.37
Paraeducator	11	$ 26.89	1330	8.44%	$ 31.49	$ 35,763.70	$ 41,884.73	$ 6,121.03
Paraeducator	11	$ 26.89	550	8.44%	$ 31.49	$ 14,789.50	$ 17,320.75	$ 2,531.25
Paraeducator	10	$ 26.11	1330	8.44%	$ 30.58	$ 34,726.30	$ 40,669.78	$ 5,943.48
Paraeducator	9	$ 25.35	1330	8.44%	$ 29.69	$ 33,715.50	$ 39,485.98	$ 5,770.48
Paraeducator	8	$ 24.61	1330	8.44%	$ 28.82	$ 32,731.30	$ 38,333.33	$ 5,602.03
Paraeducator	8	$ 24.61	1253	8.44%	$ 28.82	$ 30,836.33	$ 36,114.03	$ 5,277.70
Paraeducator	7	$ 23.89	1330	8.44%	$ 27.98	$ 31,773.70	$ 37,211.83	$ 5,438.13
Paraeducator	6	$ 23.19	1330	8.44%	$ 27.16	$ 30,842.70	$ 36,121.49	$ 5,278.79
Paraeducator	6	$ 23.19	670	8.44%	$ 27.16	$ 15,537.30	$ 18,196.54	$ 2,659.24
Paraeducator	5	$ 22.51	1330	8.44%	$ 26.36	$ 29,938.30	$ 35,062.30	$ 5,124.00
Paraeducator	5	$ 22.51	815	8.44%	$ 26.36	$ 18,345.65	$ 21,485.54	$ 3,139.89
Paraeducator	4	$ 21.85	1330	8.44%	$ 25.59	$ 29,060.50	$ 34,034.26	$ 4,973.76
Paraeducator	3	$ 21.21	1450	8.44%	$ 24.84	$ 30,754.50	$ 36,018.19	$ 5,263.69
Paraeducator	3	$ 21.21	1330	8.44%	$ 24.84	$ 28,209.30	$ 33,037.38	$ 4,828.08
Paraeducator	3	$ 21.21	550	8.44%	$ 24.84	$ 11,665.50	$ 13,662.07	$ 1,996.57
Paraeducator	1	$ 19.99	486	8.44%	$ 23.41	$ 9,715.14	$ 11,377.91	$ 1,662.77
Paraeducator Librarian	11	$ 26.89	1330	15.82%	$ 33.64	$ 35,763.70	$ 44,735.24	$ 8,971.54
Paraeducator Librarian	3	$ 21.21	1330	15.82%	$ 26.53	$ 28,209.30	$ 35,285.77	$ 7,076.47
Paraeducator Voc Music	11	$ 26.89	1425	13.12%	$ 32.85	$ 38,318.25	$ 46,813.25	$ 8,495.00
Secretary	11	$ 29.09	1632	3.68%	$ 32.57	$ 47,474.88	$ 53,159.71	$ 5,684.83
Secretary	10	$ 28.24	1632	3.68%	$ 31.62	$ 46,087.68	$ 51,606.40	$ 5,518.72
Secretary	7	$ 25.84	1632	3.68%	$ 28.93	$ 42,170.88	$ 47,220.59	$ 5,049.71
Secretary Athletic/ASB	11	$ 33.39	2040	-4%	$ 36.06	$ 68,115.60	$ 73,564.85	$ 5,449.25

Employee Role	Step	Wage	26-27 Base Hrs	Median Wage Adjustment	Proposed 26-27 Wage	26-27 Current Annual Pay	26-27 Proposed Annual Pay	Proposed Difference
Secretary Attendance	11	$ 29.79	1632	5.01%	$ 33.79	$ 48,617.28	$ 55,137.25	$ 6,519.97
Secretary Prin	11	$ 30.78	1656	10.24%	$ 36.65	$ 50,971.68	$ 60,686.47	$ 9,714.79
Secretary Prin	7	$ 26.72	1656	10.24%	$ 31.81	$ 44,248.32	$ 52,681.70	$ 8,433.38
Secretary Prin	6	$ 25.94	1656	10.24%	$ 30.88	$ 42,956.64	$ 51,143.83	$ 8,187.19
Secretary Prin EHS	11	$ 33.39	2040	3.71%	$ 37.40	$ 68,115.60	$ 76,294.10	$ 8,178.50
Shuttle Driver	5	$ 23.49	920	0%	$ 25.37	$ 21,610.80	$ 23,339.66	$ 1,728.86
Speech Language Pathologist Assistant	11	$ 34.77	861	14.49%	$ 42.99	$ 29,936.97	$ 37,016.82	$ 7,079.85
Translator/Interpreter Specialist, Migrant Ed Recruiter	11	$ 31.97	1760	13.71%	$ 39.26	$ 56,267.20	$ 69,099.95	$ 12,832.75